



***Welcome***



# Ethics and Values in Public Service

**for the officers of Central Secretariat,  
Government of India**

**Programme at MCR HRD Institute, Hyderabad**



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Ethics and Values - for MCR HRD

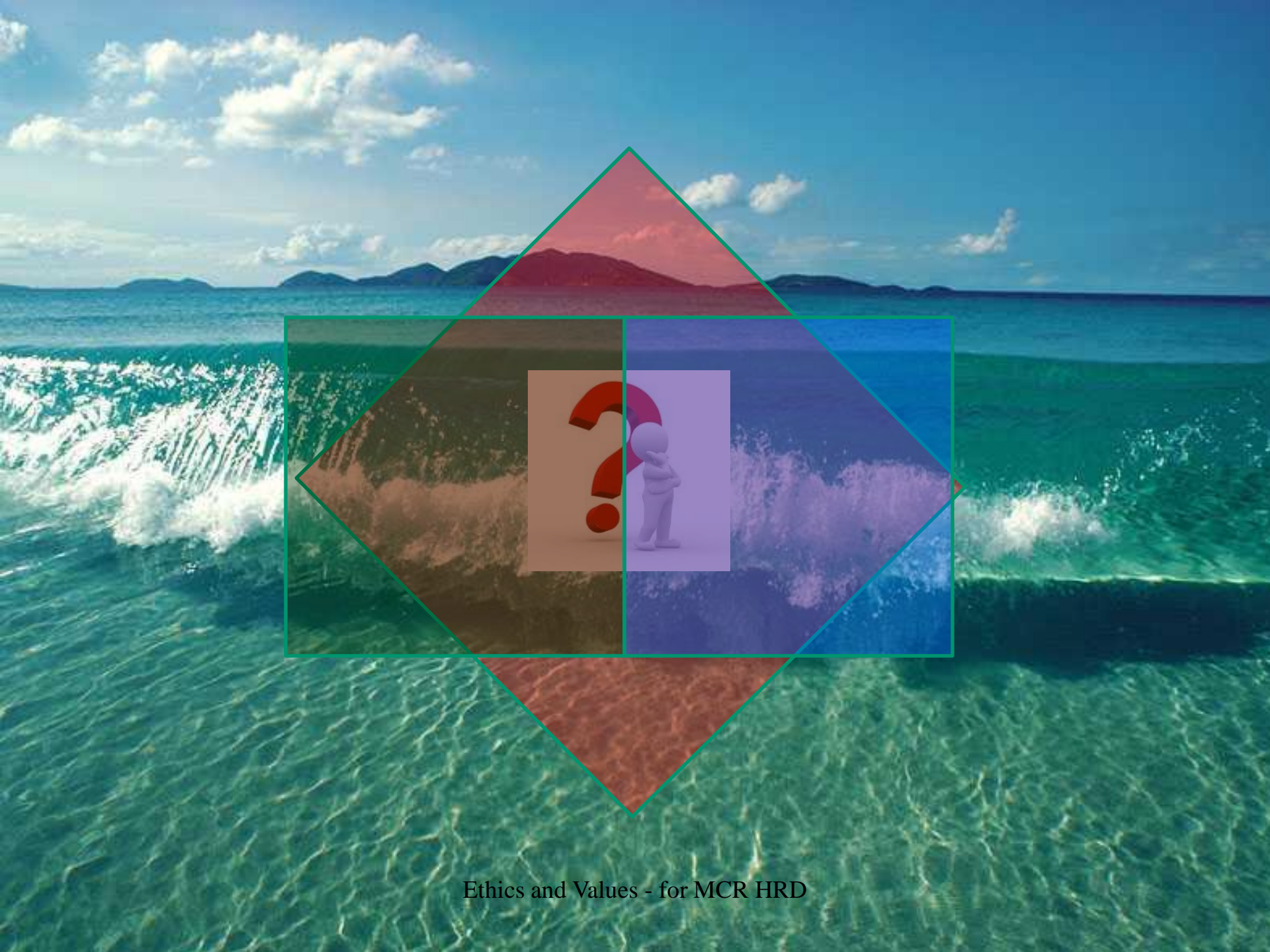
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What is **TRAINING ?**

*Why do we need training ?*

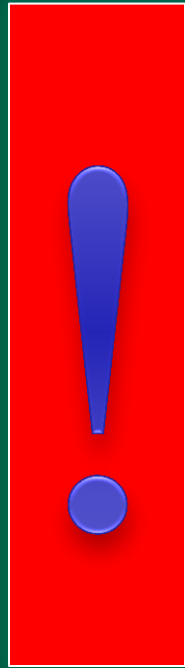
*Why training*  
*on such a*  
*sensitive topic ?*



Ethics and Values - for MCR HRD

**Are  
you  
ready  
for  
some  
thinking ?**





Thinking,  
while thinking,  
about thinking,  
will improve  
the quality  
of thinking &  
the quality of our life



*Why  
Ethics and Values ?*

*Why  
in Public Service ?*

*Why only  
in Public Service ?*

***Move over to  
[1] and [2]***



[ In terms of values ]

**Where are we  
now ?**

**Where are we  
going ?**



**Divinity**

*Human Being*

**Devil**

**Devil**

*Human Being*

**Divinity**

# **RELIGION**

**How many  
Religions are there ?**

**Why ?**

**RELIGION**

**is a way of life ~**

**seeking God The Almighty**

**Pasula vanne veru Paaleka varnamou,  
Pushpa jaathi veru Pooja yokati;  
Darshanamulu veru Daivambu yokkati  
Viswadabhirama vinura vema.**

**Cows are of different colours and patches;  
but, the colour of the milk is only white;  
Similarly, Flowers are of various colours, fragrance, and size  
but, either alone, or together, as a garland, they serve the  
same purpose when they reach the feet of the Lord,  
for worship.**

**Various Seers, Prophets and Great Souls – visualized, perceived  
and announced the realized truths as rules, code of conduct, do's  
and don'ts, as religious precepts, etc. Notwithstanding the apparent  
differences, how can the underlying TRUTH be different?**

**If only all the people realize this reality, come together and worship  
the Lord – in any manner, by any name, in any form –  
Everybody will be HAPPY – Surely, the Lord will appreciate such an  
effort – **that is the spirit behind UNIVERSIAL  
BROTHERHOOD.****



Just think ~:  
What is Your Attitude ?  
How is Your Behaviour ?

Will this create a better world ?

**Selfishness**

**Greed**

**Being Proud**

**Jealousy**

**Anger**

**Lust**

**Hatred / intolerance**

**Double Standards**

**Knowing and not practicing**

**Not walking the talk**

Is it easy  
to be

***HONEST ?***

***HARDWORKING ?***

**Why should we become aware**  
**of the need for this ?**



**Jo mera hai wo mera hai  
Jo tera hai wo tera hai**

**Jo mera hai wo mera hai  
Jo tera hai Wobhi mera hai**



Have you noticed  
the impact  
of our Thoughts and Words  
and of course, Actions –  
on our own  
Physical,  
Mental and  
Emotional  
health ?

On our Attitudes  
and  
Behaviour ?



Transparency and Right to  
Information, etc.

Sarve bhadrani  
pashyanthu  
makaschi  
dukkha bhaghbaveth

Everyone  
should know  
what is good & right  
nobody  
should suffer

**Our ethics  
tend to flow  
from our core values.**

# Ethics

**Ethics: “the discipline of what is good or bad, with moral duty / obligation; principles of conduct governing an individual or group”**

# Values

## ➤ Values

- ***Concepts or beliefs that guide***
  - (1) how we make decisions about  
and**
  - (2) evaluations of behaviours and  
events**

# **Importance of values**

**Values generally influence attitudes and behaviour.**

# Why Values are needed ?

*to ensure better conformity  
amidst inevitable diversity*



# Examples of Values

ambition, competency, individuality, equality, integrity, service, responsibility, accuracy, respect, dedication, diversity, improvement, enjoyment/fun, loyalty, credibility, honesty, innovativeness, teamwork, excellence, accountability, empowerment, quality, efficiency, dignity, collaboration, stewardship, empathy, accomplishment, courage, wisdom, independence, security, challenge, influence, learning, compassion, friendliness, discipline/order, generosity, persistency, optimism, dependability, flexibility

# Values at Workplace

- ❖ **Dedication to satisfy customer through premium quality services**
- ❖ **Promptness and Determination to achieve remarkable success**
- ❖ **Belief in working as a close knit family**
- ❖ **Respect the dignity and value the potential of individuals**
- ❖ **Motivate, Cooperate and Care for employees**
- ❖ **Loyalty and Pride for the organization**
- ❖ **Confidence in excelling in the 3C's –  
Competence / Commitment / Creativity**

**VALUES  
ARE NEEDED  
FOR  
PEACE,  
HEALTH,  
PROSPERITY &  
HAPPINESS ~**

**for you  
*and also*  
*for everyone else***



**Sarve Janah: Sukino Bhavanthu**

**Lokha Samastha Sukino Bhavanthu**

**with  
or  
without**

**Politics**

**Principles**

**Science**

**Humanity**

**Commerce**

**Morality**

**Wealth**

**Work**

**Worship**

**Compassion**

**Pleasure**

**Conscience**

**Education**

**Character**



**Let us discuss  
in some detail**

**Our Life**  
**Birth and Death**  
**Marriage**  
**Marriage and Morals**  
**Ethics and Values**

***“MARRIAGE  
IS A DEFUNCT,  
OUTDATED  
INSTITUTION”***

***ANY COMMENT ?***

# 4

PURUSHARTHAS

&

ASHRAMAS

DHARMA

BRAHMACHARYA

ARTHA

GRUHASTHA

KAMA

VANAPRASTHA

MOKSHA

SANYASA



Love for GOD

Fear of SIN

social

morality

*Love for SIN*

*Fear of GOD*

Social

MORALITY

*Help Ever*  
*Hurt Never*

**Whether  
what we are  
thinking,  
saying,  
doing &  
achieving  
will make**

**Will make  
our god  
feel  
proud of us ?**

***our mother, father & teacher***

**feel proud of us ?**



***“Human values  
have their roots  
in a single,  
universally-held premise:  
the inherent dignity of  
every human being.”***

# HUMAN VALUES

- ❖ character
- ❖ integrity
- ❖ objectivity
- ❖ pursuit of truth
- ❖ concentration
- ❖ purity of [ t+w+a ]
- ❖ truthfulness
- ❖ patience
- ❖ self-mastery

# HUMAN VALUES



- ❖ **commitment**
- ❖ **punctuality**
- ❖ **equality**
- ❖ **orderliness**
- ❖ **simplicity**
- ❖ **honesty**
- ❖ **humility**
- ❖ **absence of anger**
- ❖ **cleanliness** etc.,



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- ❖ **integrity**
- ❖ **objectivity**
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Why do we need a discussion about  
Ethics and Values ?

To appreciate the need for

**WORK ETHICS**

# ***WORK ETHICS***

- **It is a set of values based on hard work and diligence.**
- **It is a belief in the moral benefit of work and its ability to enhance character.**
- **It includes being reliable, having initiative and maintaining social skills, honesty and accountability.**

values  
lead to  
good habits >  
and  
Good habits  
lead to  
good life

**Lead a Good Life  
With best wishes and  
thanks for a patient listening.**



**A Small Step  
can make  
A big difference**

If you **don't** practice – you don't gain.  
If you practice – You gain. . . .

Again. . . and Again.



Is  
**SPIRITUALITY**  
necessary ?

# *What can one person do ?*



*What can* **one seed** *do !?!*



Do you *feel*  
that  
we all should be  
concerned  
about values ?